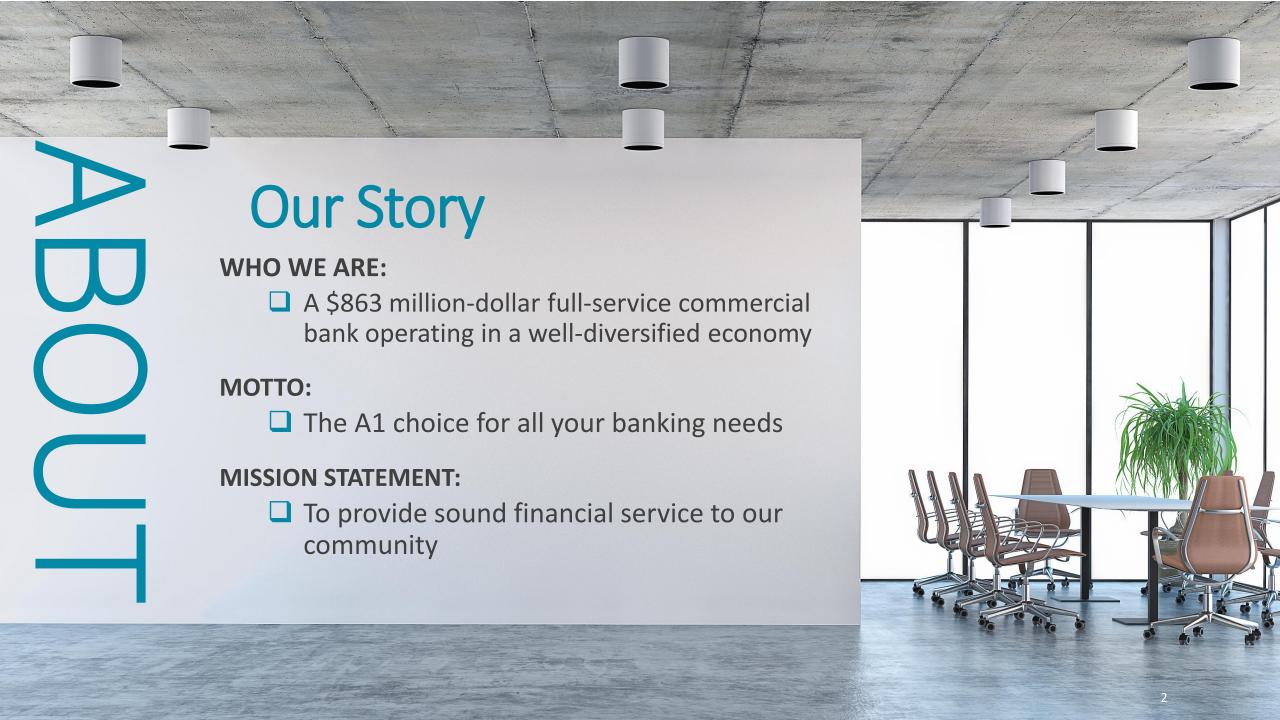


#### The A1 choice for all your banking needs.





#### MEET THE TEAM

Team Picture and Names ??





## Starting Point 12/31/2029

Assets \$777M Loans \$624M Deposits \$671M

## AREAS OF CONCERN

**GROWTH** 

INCOME

**REGULATIONS** 



## OUR STRATEGY





#### RESULTS AS OF

12/31/2031

Assets \$863M Loans \$709M Deposits \$762M

NLA/TA 1.3 ROA 1.33

**ROE** 20.05

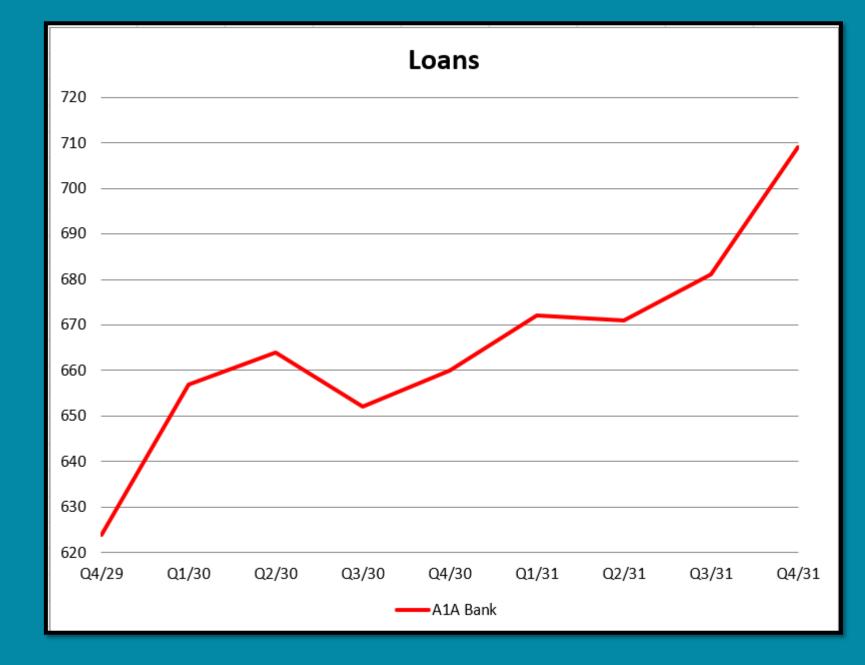
**NIM** 5.68

### RISK

Note: Charts and graphs should likely contain comparisons to other banks or community average.

### DISCIPLINED LOAN GROWTH

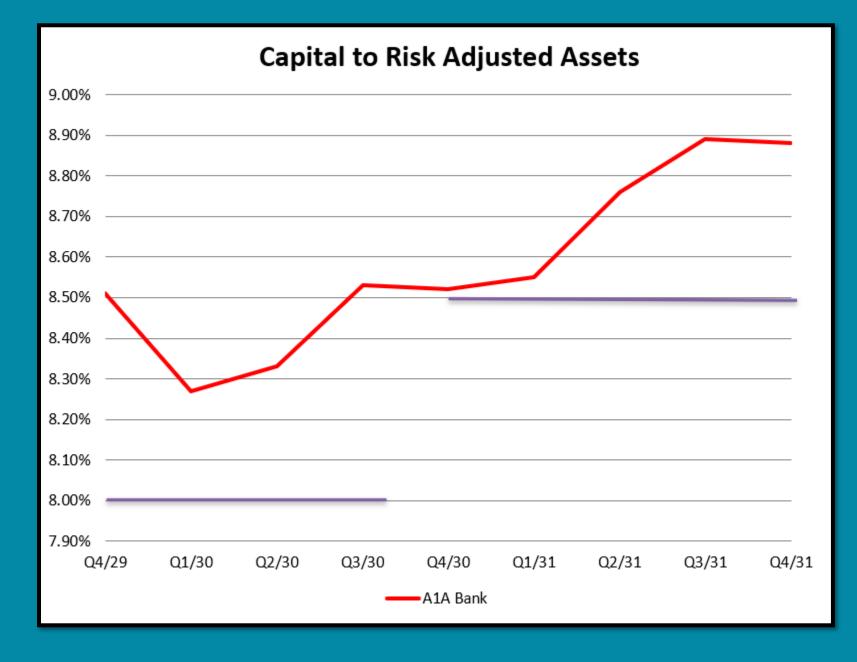
- ☐ 13.5% growth over 2 years
- Maintained excellent credit quality
- ☐ Balanced portfolio





#### MANAGED CAPITAL RISK RATIO

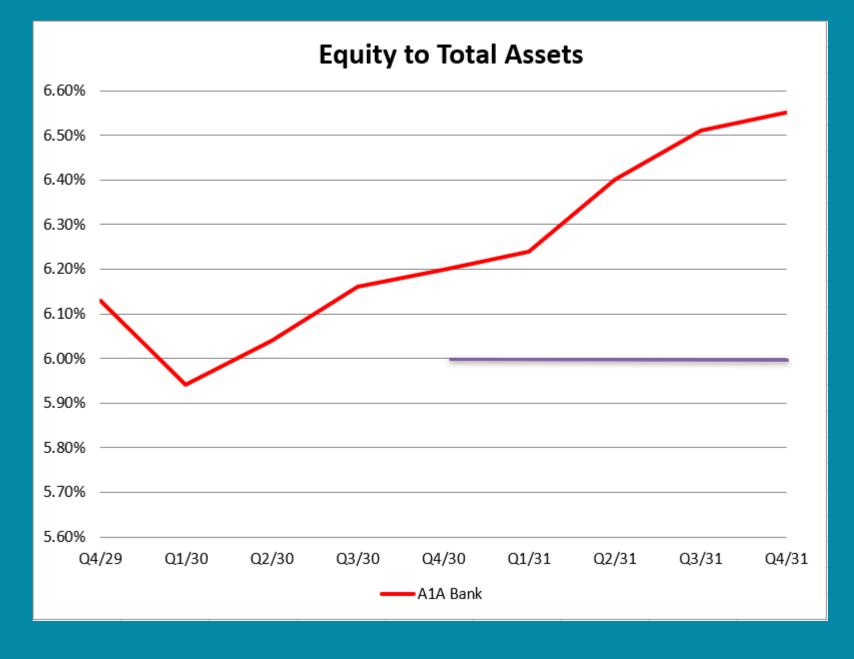
Increased capital ratio through earnings without issuing additional stock





# Equity to Total Assets

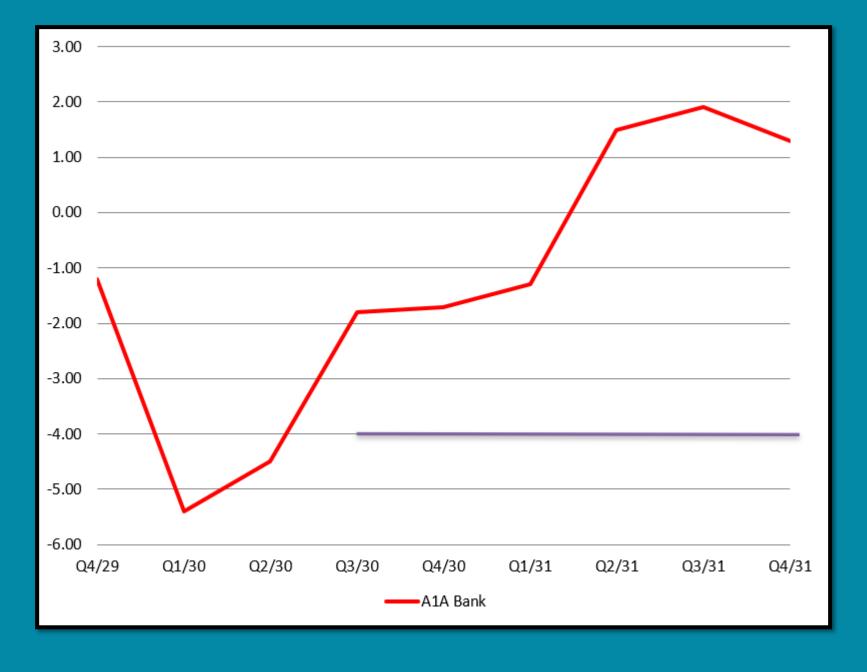
☐ Ended the period 55 basis points above regulatory requirements





### Net Liquid Assets/Total Assets

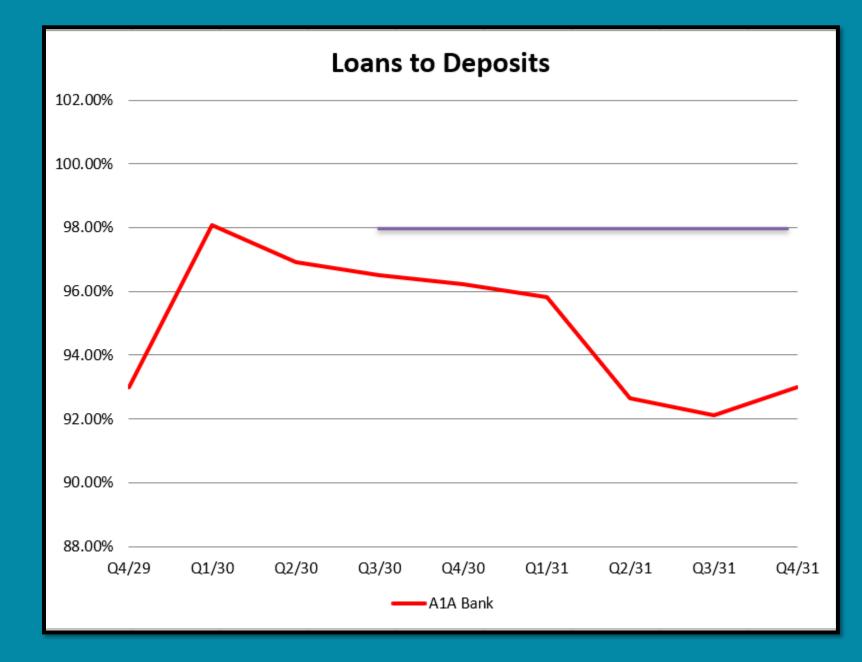
Improved liquidity through controlled management of the balance sheet





#### Loan to Deposit Ratio

- ☐ Ended the 2-year period with a 93% loan/deposit ratio
- ☐ 100% of deposits are core

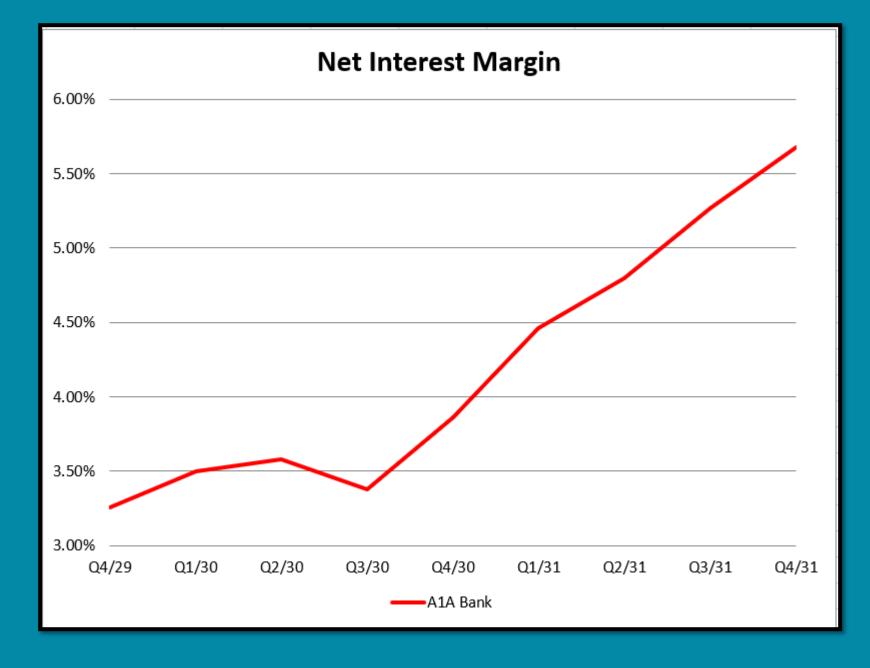




## PROFIT

### Net Interest Margin

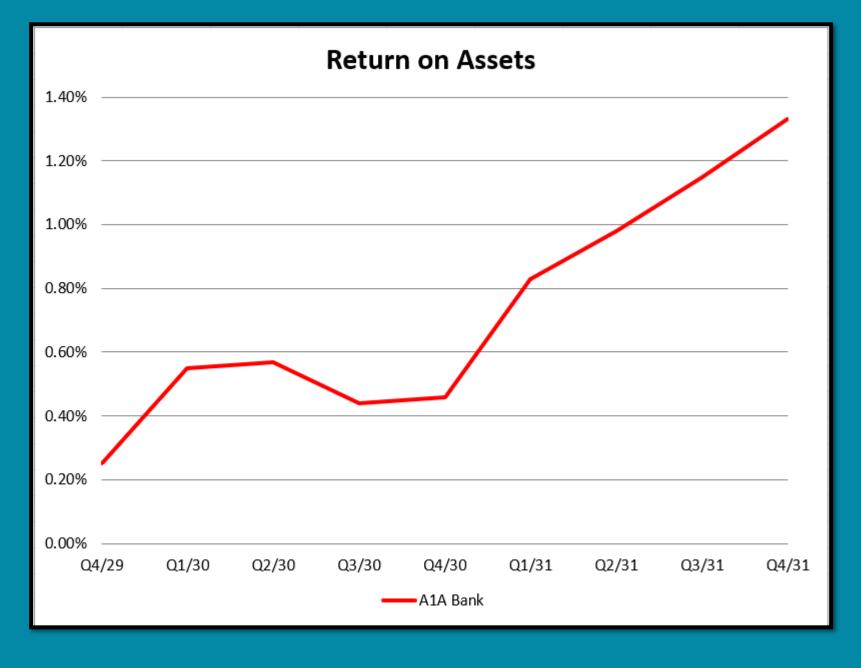
Market leader by focusing on strategic funding and pricing





# Return on Assets

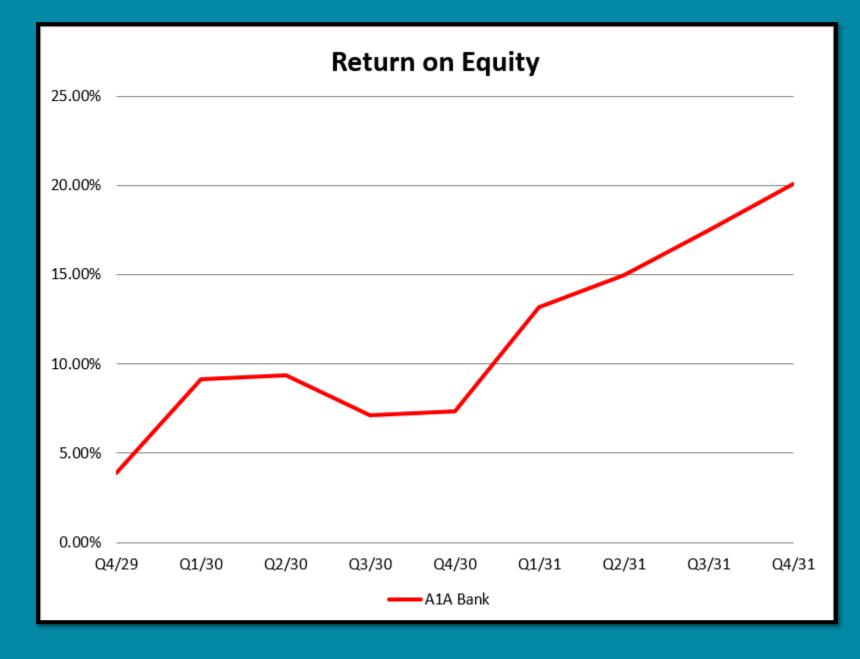
☐ Increased by 45.67% over the 2-year period





# Return on Equity

☐ Preserved and improved equity position by 36.26% over a 2-year period

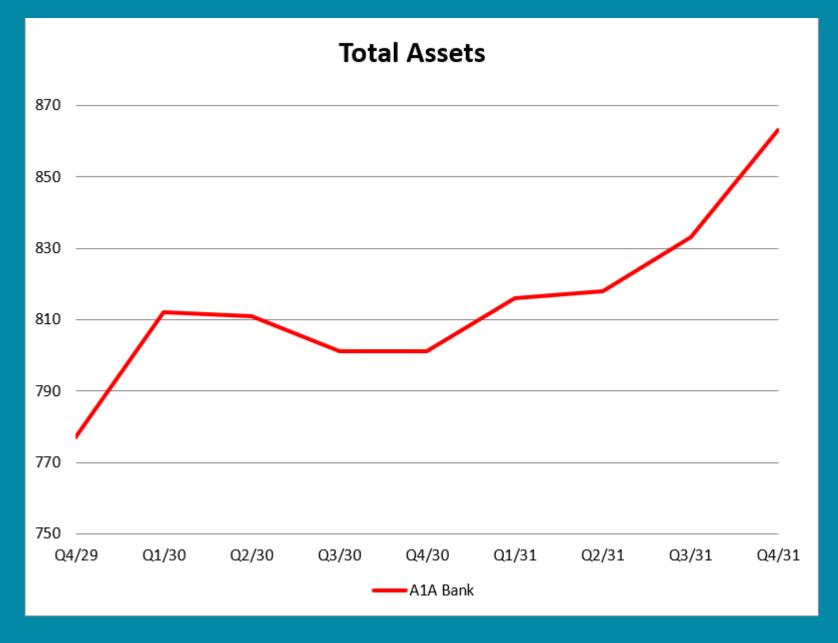




## GROWTH

#### TOTAL ASSETS

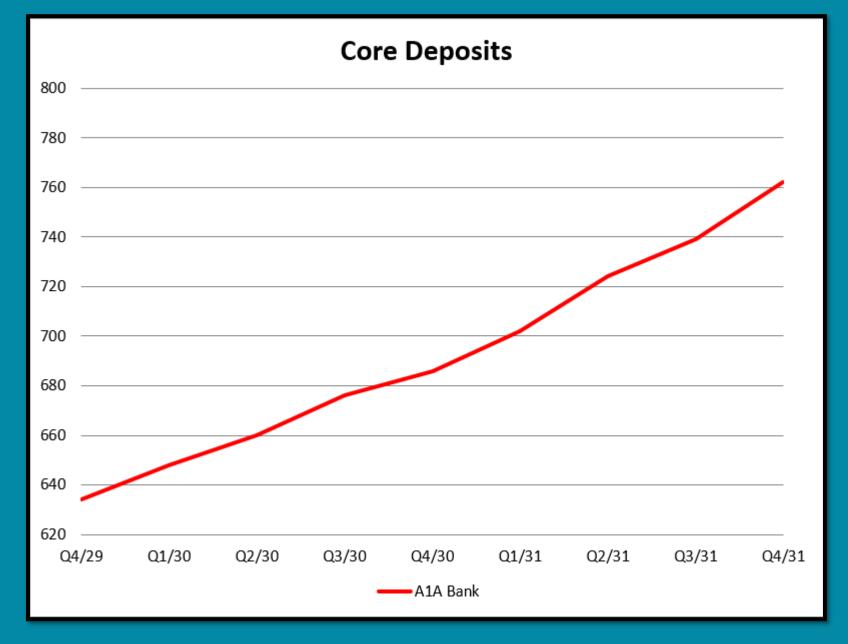
Increased total assets by 11.09% in 2 years





# CORE DEPOSITS

- ☐ Increase core deposits by 20.17% over 2 years
- ☐ The growth in core deposits provided cheaper funding for loans

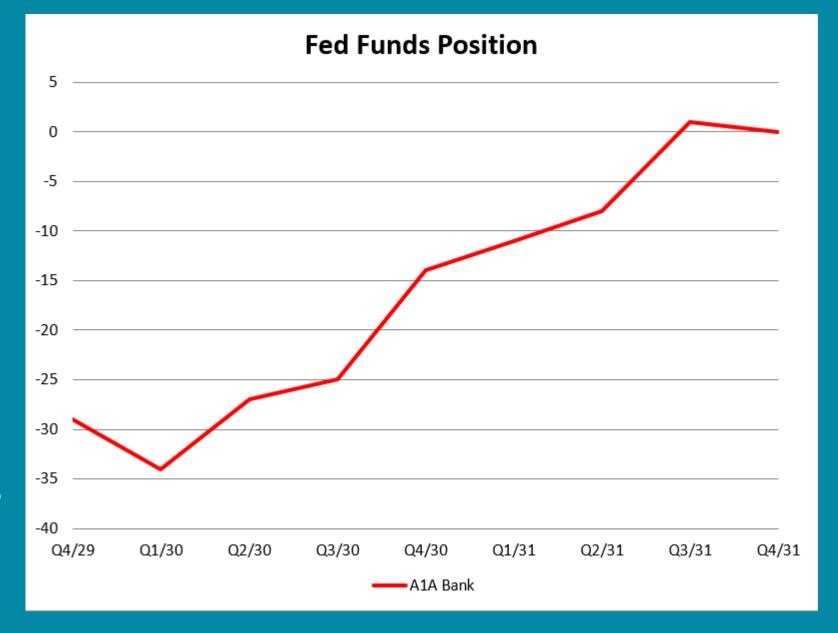




## SECURITIES & TREASURY

#### Fed Funds Position

- ☐ Funded minor shortfalls with Fed Funds and Repos
- □ Reduced our dependency on outside funding





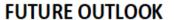
## FUTURE OUTLOOK

#### DISCIPLINED GROWTH



\$ in Millions	2 Year Change FYE 2029 - FYE 2031	
Total Assets	11.09%	
Total Loans (net)	13.52%	
Core Deposits	20.17%	
Owners Equity	18.77%	
Net Income	61.83%	
Earnings Per Share	61.83%	
Net Interest Margin @ Year End	74.23%	
Return on Assets	45.67%	
Return on Equity	36.26%	
Dividends	Dividends remained unchanged, but were 18.29%, 24.74% & 11.30% of Net income over the last 3 years.	

### FUTURE OUTLOOK



Economic Indicators support continued growth, performance and incremental shareholder returns under the bank's operating model and capital structure.

\$ in Millions	Annual Goals	1 Year Target	% Change Over Most Recent FYE
Total Assets	7% Annual Growth	\$923.77	7.00%
Total Loans (net)	7% Annual Growth	\$758.31	7.00%
Core Deposits	10% Annual Growth	\$838.27	10.00%
Owners Equity	15% Annual Growth	\$65.05	15.00%
Net Income	Based on 1.3% ROA	\$12.01	35.71%
Earnings Per Share	Maintain Current Stock Ownership	\$6.00	35.71%
Net Interest Margin @ Year End	Maintain Strong NIM - Market Leader	5.65%	-0.53%
	26.83% Growth, Assuming 1.3% ROA		
Return on Assets	(Same as Most Recent Q4 2031)	1.30%	26.83%
Return on Equity		18.46%	18.01%
Dividends Dividends as % of Net Income	Increased Earnings = Increased Dividends Plan to pay 15% of NI in Dividends	\$1.80	80.13%



